



# Training the Trainers to Conduct Adult Literacy Effective Courses, Using Modern Education Theories and Technologies Grundtvig Workshop, reference GRU-13-GRAT-15 B



#### **Context:**

In the context of fast developments of technologies and growing number of people who don't have the necessary key competencies, literacy is a social problem that concerns everyone, because it has an impact on everyone's life and is holding everyone back. In Europe, the figures shows an alarming situation and trend, with some differences among countries. "For 1 in 5 young Europeans, the world is hard to read" say the experts in the report of the European Commission. In some countries, such Romania or Bulgaria, the situation is much more alarming, with more than 40% of functional illiterates.

The studies and the experts show the causes and the solutions, starting with what politicians and governments should do.

At the level of the organisations and civil society, one of the crucial solution is to have professional trained adult literacy trainers, using up to date methods, tools and course contents

#### **Training Objectives:**

Participants will develop and improve their training knowledge, skills and behaviour, within a multinational learning experience relevant for their professional development, through informal learning activities.

Their creativity will be stimulated, they will be able to adapt the adult training methods and tools to the specific of illiterate trainees. They will be encouraged to share their competences through the informal learning activities, meant to inspire them, improve their learning and teaching methods by the use of modern theories and up to date multimedia tools, increase the awareness of their social mission, encouraging them by the debate experience, increase their self trust and motivation.

The participants will become more aware and responsible providers of adult literacy trainings, realize European networks around active European citizenship ideas on an important social problem.

# Training plan:

**I.** The participants will meet together on line for one **on line linguistic and cultural preparation late <u>JULY</u> <b>2014**.

Day	Date	Indicate briefly the programme
Arrival	17.08.2014	Welcoming the participants at the airport and transferring them to the hotel; preparation of the participants for the next day. Welcome dinner
1	18.08.2014	Illiteracy; Definition, classifications, levels; Studies, Reports, initiatives of the European Commission; Causes and solutions Principles of the adult education, profile of the adult illiterate, consequences for the adult training and trainers: adults have a unique identity; they are not empty vessels; they are not children; they learn by experience and it is difficult for them to unlearn Sensitivity to cultural differences
2	19.08.2014	The purpose of teaching/training; The training cycle Appropriate effective teaching/training methods Activating teaching/training Motivation and transference
3	20.08.2014	Choice of the learning welcoming environment Effective Communication in training Planning and design of the training Course curricula; lesson plans
4	21.08.2014	Exercises in training Visits of the old center of Bucharest, the National History Museum and of the House of the Parliament
5	22.08.2014	Power point – computer aided presentation tool for training Individual presentation Evaluation methods, test development
6	23.08.2014	Individual presentations Conclusion, Evaluation, dinner party
Departu re	24.08.2014	Transferring the participants from the hotel to the airport

## II: Daily Plan of the Workshop:

# Methodology

Interactive presentations delivered by a team of professional experienced trainers who will share with the participants the main rules of effective adult training, in particular illiterate adult teaching

Case studies: during the practical sessions, the participants will be able to analyse the example of good and bad practices.

Teamwork: the creativity, innovation and team spirit will be stimulated in our "learn by doing" activities, focused on preparing course curricula and lesson plans, including multimedia up to date technologies and modern methods.

Focus groups: the awareness about the necessity of adapting the methods contemporary core social issues and the capacity to express their own opinions will be developed by different type of debate.

This workshop will be the basis of a future partnership project that the group can develop among themselves for wider implementation, initiating on line exchanges among themselves and others, using social media.

The participants will be involved in all workshop's activities, sharing their experience

The participants will be prepared before the workshop within cultural preparation, media specific English courses, within online meetings

Online meetings are foreseen before after the workshop, as well as communication with the trainers and the group of participants on line, by email, phone calls. There will be at least 1 online meeting. The participants will receive certificates attesting they have attended the workshop, as well as the topic covered and the skills acquired

**Target group:**trainers, teachers and professionals in adult literacy education from at least 4 different countries, including Romania

The workshop is opened to seniors, as well as to young people, to increase the inter-generational learning and give the seniors the opportunity to share their experience and young people to contribute with their IT more up to date abilities.

They will participate to a quality workshop, conducted by high professional trainers and communicators, interactive, participatory, where everyone will have her or his contribution to the construction of adult literacy course curricula and lesson plans, projects and networks.

## Expecting number of participants: 12

**Costs:** All costs, including accommodation, transport and visa are covered by the workshop. Travel costs will be covered by the participants and reimbursed after the workshop.

**Trainer Team:** The management team and its trainers have a rich experience in working in international and European context: exchanges of experience among trainers, trainings for management, journalism, communication IT, European projects.

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**Accommodation:** Our workshop will take place in Bucharest. Both the single or double sleeping rooms with bathroom and the course room are in the centre of the city, not far from all the attractions of the Romanian capital, such as the House of the People, the National Art Museum etc.. The participants shall express thier interests on what they want to visit in Bucharest and the organiser will make the necessary arrangements, in a way that doesn't affect the workshop timetable and length of the working days.

# Application Deadline: 20th of June; Selection notification: 30th June

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